

Article 40

NEW BRANCH CAMPUSES AND OTHER TEACHING LOCATIONS

A. New Branch Campuses

1. New branch campuses will be defined as any branch campus approved by the Board of Governors of the STATE SYSTEM after July 1, 1990.
2. The University may appoint FACULTY MEMBERS whose entire workload will consist of assignments at a new branch campus if this condition of employment is included in the FACULTY MEMBER'S letter of appointment.
3. The University may appoint a FACULTY MEMBER to teach a portion of his/her workload at both the main campus and a new branch campus if this condition of employment is included in the FACULTY MEMBER'S letter of appointment.
4. Except as provided elsewhere in this Section, FACULTY MEMBERS employed at the main campus may teach at a new branch campus only on a voluntary basis.
5. Except as provided elsewhere in this Section, FACULTY MEMBERS employed at a new branch campus may teach at the main campus or at another new branch campus only on a voluntary basis.
6. FACULTY MEMBERS who travel between the main and branch campuses will be reimbursed for travel and other expenses pursuant to Article 32, TRAVEL EXPENSES, of this Agreement.

B. Other Teaching Locations

1. When the STATE SYSTEM/UNIVERSITIES consider offering a course(s) and/or program(s) at other teaching locations, it shall notify the affected department(s). The STATE SYSTEM/UNIVERSITIES may staff the course(s) or program(s) with volunteers and/or with FACULTY hired with the expectation of teaching at other locations stated in their letter of appointment. Alternatively, the STATE SYSTEM/UNIVERSITIES may seek written agreement from the affected department(s) to provide FACULTY MEMBERS to staff the course(s) or program(s). The department(s) may develop a rotation system to staff the course(s), which shall be approved by the department(s).
2. If a department(s) that has made such a written commitment to staff courses is unable to provide a FACULTY MEMBER to another teaching location, the University shall attempt to appoint a temporary FACULTY MEMBER to teach the course. Such an appointment may exceed the temporary FACULTY

limit identified in Article 11, APPOINTMENT OF FACULTY. In the event a temporary FACULTY MEMBER cannot be appointed, the University may assign another FACULTY MEMBER to teach the course.

3. Effective fall semester 1997, existing programs and courses shall be subject to the provisions of Sections B.1. and B.2. above.

4. In addition to their regular compensation under this Agreement, FACULTY MEMBERS teaching at other teaching locations may elect one of the following incentives, except that no incentive shall be paid for teaching locations within fifteen (15) miles of the FACULTY MEMBER'S home or the University, whichever is closer:

Development	Total Cumulative	Cash	Professional
	<u>Miles Traveled</u>	<u>Incentive</u>	<u>Incentive</u>
	500 miles or less	0	0
	501-1,500 miles	\$375	\$500
	Over 1,500 miles	\$750	\$1,000

a. The cash incentive is not subject to employee or employer retirement contributions nor to retirement earnings. No additional costs shall be incurred by UNIVERSITIES offering courses should this option be selected by FACULTY MEMBERS other than mandated employer benefit contributions.

b. FACULTY MEMBERS accepting teaching assignments at other teaching locations may also be granted campus-based scheduling preferences.

c. Professional development funds in this Section are funds which are credited to an account on behalf of the FACULTY MEMBER rendering services at other teaching locations and shall be non-lapsing funds. These funds may be used to support professional development activities including, but not limited to, research, equipment, scholarships, tuition reimbursement, travel, seminar/conference/workshop registration fees or other professional development activities. A FACULTY MEMBER may draw from his/her professional development account by written notification to the President or his/her designee. The FACULTY MEMBER should include documentation verifying the activity for which the funds have been requested.

d. The cash incentive shall be paid or the professional development incentive shall be credited to the FACULTY MEMBER'S account at the end of the semester upon submission of appropriate documentation

verifying the total cumulative miles traveled for the semester.

5. FACULTY MEMBERS will be reimbursed for travel and other expenses pursuant to Article 32, TRAVEL EXPENSES, of this Agreement.