

Phone: 814-227-2420 [www.apscuf.org](http://www.apscuf.org) March 2015

**Executive Committee:** President – **Elizabeth MacDaniel;**  Vice President – **Barry Sweet;** Secretary – **James Maccaferri**; Treasurer – **Linda Lillard;** Delegates –**Elizabeth MacDaniel, Karen Bolinger, Annette Rosati, Deborah Ellermeyer; Barry Sweet; Joyce Overly**  Alternate Delegates – **Nancy Clemente, Greg Goodman, Lorie Taylor, Amy Shannonhouse, Jonathan Touster;**  Coaches President - **Al Modrzejewski** Coaches Vice President – **Ron Righter;** Venango Campus – **Paul Klenowski**; CAP – **Joseph Croskey**; DRC – **Mary Buchanan**; Grievance – **Mark Kilwein**; Health & Welfare – **Marilyn Howe**; Legislative – **Jonathan Touster, James Maccaferri (Alternate)**; Membership – **Rhonda Clark**; Negotiations – **Elizabeth MacDaniel**; Nominations & Elections – **Jennifer May**; Gender Issues & Social Justice – **Amy Conner-Love**; Public Affairs/Relations – **t/b/d**; Student Liaison – **Naomi Bell O’Neil**;Rules & Bylaws **– Carey Childers;** Mobilization Chair – **Laurie Miller**

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**THE PRESIDENT’S MESSAGE…**

Welcome back! I hope that you had a relaxing and enjoyable break. April is just around the corner, and soon, I hope, the frigid winds of winter will be just a memory.

Thank you for completing the presidential evaluation survey. We have the initial results and are using your feedback to craft APSCUF's annual evaluation of President Whitney. We are one of many constituent groups who provide the Council of Trustees with evaluations of President Whitney's performance and leadership. I am proud that we can say we provided an opportunity for every faculty member to participate in this important activity. So thank you again.

Members of APSCUF's leadership team will meet with the Council of Trustees Presidential Evaluation Committee on March 27. Prior to that meeting, we will share our evaluation with President Whitney. Once these two meeting have taken place, we will provide you with a summary of the survey results.

I'd like to turn now to an event that will take place at the end of May in Philadelphia. It provides an opportunity for us to meet faculty from across the country who are interested in the future of higher education. It will be a chance to learn what faculty at colleges and universities across the country have encountered and how they have met and dealt with the difficulties that face us today. This event is "The Ninth Gathering of the Campaign for the Future of Higher Education (CFHE)." APSCUF is hosting this conference, to take place in Philadelphia May 22-24. The conference will bring together faculty from California, New York, and many between. For the first time, the meeting will be in our neck of the woods, and I encourage you to think about attending.

A bit of background might be helpful. CFHE is a grassroots national campaign to support quality higher education. It was founded in Los Angeles, CA, in 2011, by leaders of faculty organizations from twenty- one states. Its mission is "to ensure that affordable quality higher education is accessible to all sectors of our society in the coming decades." APSCUF was part of CFHE from the beginning, and its goals certainly align with ours.

The theme for the meeting is "Building Alliances for Quality Higher Education: From Theory to Practice." I checked out the preliminary program, and I'd like to share a bit of the agenda with you: Civil rights and labor rights in the future of higher education; Strategies for advocating for higher education; Building alliances between tenure-track and contingent (temporary/adjunct) faculty; Activating faculty members for success; and Strengthening alliances with students.

If you would like to learn more about CFHE and/or the upcoming Gathering, go to the APSCUF website, www.apscuf.org, and look for the link on the homepage. Or you can go directly to CFHE's website: futureofhighered.org. If you would like to register for the Gathering, go to http://www.apscuf.org/issues-and-advocay/apscuf-cfhe-conference-2015. Again, if you have a bit of free time in late May, please think about attending.

On the local front, an election is coming, as is a general membership meeting, so please mark these dates in your calendar!

In solidarity,

Beth

**SPRING 2015 MEETING DATES**

 *(Please mark your calendars!)*

**EXECUTIVE COMMITTEE (EC)**

**(Rhea Conference Room @ 3:45 pm)**

Tuesday, April 7

Tuesday, April 21 (Spring elections)

**DEPARTMENTAL REP COUNCIL (DRC)**

**(Rhea Conference Room @ 3:30 pm)**

Tuesday, March 24

Tuesday, April 14

**GENERAL MEMBERHIPS MEETINGS**

**(250/252 Gemmell @ 3:30 pm)**

Tuesday, March 31 (“Meet the Candidate” forum)

**MEET & DISCUSS (M&D)**

Tuesday, March 24 @ 3:30 pm (Pre-Meet)

Friday, April 2 @ 8:00 am (Rhea)

Tuesday, April 28 @ 3:30 pm (Pre-Meet)

Friday, May 1 @ 8:00 am (114 Carrier)

**Legislative Assemblies 2014-15:**

\*April 23-25, 2015

 Toftrees, State College

**GENERAL MEMBERSHIP & BARGAINING UNIT MEETING is scheduled for Tuesday, March 31st, @ 3:30 pm in 250/252 Gemmell Student Center. This meeting will also include “Meet the Candidates” forum for the 2015 Spring Elections. Please “pencil in” this meeting on your meeting calendar. Light refreshments will be served.** ☺

**NOTE: Spring Elections will be held on Tuesday, April 21st.**



**WELCOME NEW APSCUF MEMBERS!!**

**Robin Bilan – Nursing**

**Sean Esterhuizen – Women’s Soccer Head Coach**

**Eric Laughlin – Women’s Cross Country Head Coach**

**Benjamin Legum – Justice, Law, Technology & Liberal Arts**

**Marcus Williams – Women’s Basketball Head Coach**

**WE ARE *APSCUF PROUD* TO BE SPONSORS OF THE FOLLOWING ORGANIZATIONS & EVENTS:**

* **Clarion YMCA Annual Campaign**
* **Clarion Little League Sign Sponsor**
* **Clarion University 2015 Academic Excellence Series**
* **Clarion University Faculty & Coaches Retirement Reception**





***A CAP REBATE CAMPAIGN REMINDER:***

**APSCUF/CAP** (**C**ommittee for **A**ction through **P**olitics) is the ONLY political organization whose sole mission is to promote public higher education and its faculty and students.  With your support, we will keep our voices united and strong in Harrisburg.

If you have not yet done so, please complete and return your Dues Rebate Designation Card today by sending it to the Clarion APSCUF office, Rhea Building, by **April 1, 2015**.

Thank you in advance for your support!

Joseph Croskey, Clarion APSCUF/CAP Chair

**CLARION CAP MEMBERS:**  There is yet another way for you to support the important political work of APSCUF’s **C**ommittee for **A**ction through **P**olitics by voluntarily contributing to CAP thru payroll deduction.  Please consider making an additional contribution by completing, signing, and returning a ***Voluntary CAP Deduction Authorization***card today.

Any questions on CAP, please feel free to contact me at ext. 2091 or at jcroskey@clarion.edu.

Joseph Croskey, Clarion APSCUF/CAP Chair

**FRIENDLY REMINDERS:**

***CLARION UNIVERSITY APSCUF 2015 FALL SCHOLARSHIPS:* Applications are now available for the *Clarion University APSCUF Fall 2015 Scholarship* to be awarded to six (6) Clarion University currently enrolled students. Applications can be picked up at the local APSCUF Office located in former Rhea Building or at the Venango Campus in Suhr Library and Admissions & Financial Aid office. Or you can now download the instructions and application from the web at:** [**www.apscuf.org/universities/clarion**](http://www.apscuf.org/universities/clarion)**. Deadline for applications is 3:00 pm on Friday, March 20, 2015.**

**HEALTHY U participation deadline is May 31, 2015.**

# CFHE logo NEWEST1The Ninth National Gathering of the Campaign for the Future of Higher Education

### Theme: Building Alliances for Quality Higher Education: Theory to Practice

APSCUF is hosting the Ninth National Gathering of the Campaign for the Future of Higher Education (CFHE) which will be held May 22-24, 2015, in Philadelphia.

Here is the conference link that includes all the necessary information:

[**http://www.apscuf.org/issues-and-advocacy/apscuf-cfhe-conference-2015**](http://www.apscuf.org/issues-and-advocacy/apscuf-cfhe-conference-2015)

* **LIST OF CANDIDATES & CANDIDATE STATEMENTS: Included in this newsletter is a complete list of candidates running for Contractual Committee positions, Council on General Education positions, and APSCUF offices and committee positions. Candidates’ statements are also included. Note that not all candidates submitted statements.**
* **MEET THE CANDIDATES FORUM will be held on Tuesday, March 31st @ 3:30 pm in Room 250/252 Gemmell Student Center – Introduction of Candidates, Comments and Questions.**
* **ELECTION BALLOTS: Election ballots will be sent to all faculty & APSCUF coaches on April 1st. The deadline to return absentee ballots is Monday, April 20th by NOON.**
* **SPRING 2015 ELECTION DAY: The spring election will be held in Carlson Library on the Clarion Campus and Suhr Library on Venango Campus Tuesday, April 21st from 9:00 am till 4 pm. DON’T FORGET TO VOTE!**
* **NOTE: On Monday, April 20th, elections will be held in the School of Nursing & Allied Health from 11 am till 2 pm.**

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**APSCUF Members: The Nominations & Elections Committee will be seeking poll-watchers soon for the Spring Elections. Please consider getting involved and volunteer!**

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***SPRING 2015 ELECTIONS***

***CANDIDATES ANNOUNCED***

***APSCUF OFFICES***

***President: (1 two-year term)***

Elizabeth MacDaniel

***Vice President: (1 two-year term)***

Ray Feroz

***Secretary: (1 one-year term)***

James Maccaferri

***Treasurer: (1 one-year term)***

Renee Bloom

Linda Lillard

***Delegate to Legislative Assembly:***

***(2 two-year term)***

Karen Bolinger

Nancy Clemente

Jesse Haight

Annette Rosati

***Alternate Delegate to Legislative Assembly:***

***(3 two-year term)***

Matthew Brigida

Nancy Clemente

Karl Sprenger

Lorie Taylor

***Nominations & Elections Committee:***

***(2 two-year term)***

Renee Bloom

YooJin Ha

Jocelynn Smrekar

***Venango Campus Representative:***

***(1 one-year term)***

Paul Klenowski

***COACHES APSCUF POSITIONS***

***(ALL POSITIONS are two-year terms)***

***Coaches President:*** Al Modrzejewski

***Coaches Vice President:*** David Durish

***Coaches Grievance Chair:*** Eric Laughlin

***CONTRACTUAL COMMITTEES***

***Promotion Committee:***

***(3 three-year term)***

Sandy Chen

Stephen Gendler

James Maccaferri

***Sabbatical Leave Committee:***

***(2 three-year term)***

Renee Bloom

Matthew Brigida

Sandy Chen

Paul Klenowski

Mark Lepore

***Tenure Committee:***

***(2 three-year term)***

Ning Chen

Sandy Chen

Nancy Clemente

***CCPS:***

***(2 three-year term)***

Laurie Occhipinti

Karl Sprenger

***COUNCIL ON GENERAL EDUCATION***

***School of Nursing and Allied Health:***

***(1 three-year term)***

Laurie Pierce

***Humanities and Social Sciences:***

***(1 three-year term)***

Joseph Bodziock

Kathleen McIntyre



Please come join us for the “Meet the Candidates” forum on Tuesday March 31 at 3:30 pm in 250/252 Gemmell Student Center. Light refreshments will be served.

[**Legislative Assembly Delegates Pass Per-Credit Tuition Resolution**](http://feedproxy.google.com/~r/apscufblog/~3/MZb6ng29_A4/316-legislative-assembly-delegates-pass-per-credit-tuition-resolution?utm_source=feedburner&utm_medium=email)

Posted: 26 Feb 2015 07:14 AM PST

by Andrew Kissinger, Intern

 A few weeks ago, APSCUF held its 181st meeting of the Legislative Assembly. During this time, delegates from each of the 14 universities converge to discuss ideas, receive reports from statewide committees, and vote on both organizational policy changes and resolutions. One such resolution – a moratorium on the per-credit tuition pilot proposals – passed unanimously. The resolution reads:

"APSCUF requests that the Board of Governors refrain from approving any additional undergraduate per-credit tuition pilot programs until there is enough time to study the effects of the already approved pilots."

The pilot programs already in place at Clarion and Millersville Universities will, according to the Board of Governors, help these schools generate new revenue. Next fall, similar programs will be implemented at Bloomsburg University and Indiana University of Pennsylvania (IUP), potentially generating $3 million a year for three years, which will be paid by State System students and their families.

The widespread implementation of such pilots without knowledge of their full impact is irresponsible. Act 188, which created the State System and the Board of Governors, clearly dictates that the system is "to provide high quality education at the lowest possible cost to the students."

As it stands currently, a student at Bloomsburg taking 12-18 credits per semester pays an annual tuition rate of $6,820. Under the per-credit pricing model, a student taking 12 credits will still pay $6,820, but a student who wishes to take 15 credits – the number necessary to graduate in four years – will pay an annual rate of $8,520, an increase of $1,700 or 25 percent. A student taking 18 credits will pay $10,224 annually, a staggering $3,404 – or 50 percent – increase in one year.

One must wonder if these programs help or hinder the mission of the State System under Act 188. These pilot programs come at a time when the average Pennsylvania student already graduates from the State System with over $30,000 in debt. From a national perspective, Pennsylvania ranks third-highest in student loan debt. Nearly 80 percent of PASSHE students accept some form of financial aid. These tuition increases will place an even greater financial burden on students and their families.

When the State System was created in 1982, the Commonwealth covered 65 percent of college costs. Today, state financial support covers a mere 25 percent of college costs, an abysmal number that will plummet even with the institution of these pilot programs.

The delegates of APSCUF show resolve in asking the Board of Governors to halt these tuition pilots. It is more than reasonable to request and study the impact of the established pilots before similar programs are established at any other universities.

Tuesday, 03 March 2015 12:48

## APSCUF President Dr. Kenneth M. Mash Issues Statement Regarding Governor Wolf’s Budget Proposal

Earlier today, Governor Wolf gave his first budget address outlining his fiscal plan for the Commonwealth. APSCUF President, Dr. Kenneth M. Mash, is issuing the following response:

“In 2011, the previous administration cut funding to the State System of Higher Education by $90 million and provided no additional money the last three years. All Pennsylvanians should feel proud to have a Governor who understands the value of public higher education, and we fully support his plan to completely restore funding over two years.

“Restoring the full $90 million for the State System in the first year would have been challenging given the economic climate in Pennsylvania, and it is understandable that an increase must be incremental.

“As a result of the budget cuts, Pennsylvania fell to 49th in higher education funding, there are 270 fewer full-time faculty at the state-owned universities, and universities have discontinued over 90 programs. All Pennsylvanians will benefit from reinvestment in our students and our universities.

“The State System’s impact on the Commonwealth’s economy is substantial. Nearly 90 percent of students are from Pennsylvania, most are from lower or middle income families, and many are first-generation students. Upon graduation, 80 percent of State System students remain here in Pennsylvania where they obtain jobs, pay taxes, and contribute to the economy.

“Our professors and coaches hope that the Governor and the members of the General Assembly will work together to ensure a strong path to full restoration so that our students and generations to come will have access to high-quality public higher education at an affordable cost.”

Friday, 27 February 2015 14:46

## Dr. Kenneth M. Mash's Remarks to the Board of Governors

PASSHE Board of Governors
Remarks of Kenneth M. Mash, Ph.D.
February 27, 2015

Chairman Pichini, Governors, Chancellor Brogan,

Good afternoon. This week is National Adjunct Action Week, and APSCUF stands in solidarity with our colleagues across the nation both adjunct and tenure and tenure track, in recognition of the plight of these faculty, who across this country are too often exploited, that is, they are grossly underpaid, denied health benefits, and forced to travel hundreds of miles to patch together enough money to make a living.

Their work is underappreciated, and they are way too often treated as if they are expendable, even as they devote their time and energies to instructing students, preparing them for their careers and giving them the ability to think critically that will serve them in every capacity of their lives.

The plight of the adjuncts has caught the attention of the US Congress, which held hearings on their situation. And across the country, adjuncts are unionizing in order to improve their plight, and to press for full-time tenure track positions that help create a proper learning environment for both students and faculty. As we repeatedly say, the conditions under which faculty work are the conditions under which students learn.

While we stand in solidarity with our colleagues, you have probably noticed that we have been relatively quiet on our campuses. There was no talk at all of our faculty participating in the “National Adjunct Walkout Day.”

Why? I think in large part it is because this System has not been as exploitative as many universities across the country. The pay at our universities is better than at most, and the System Universities provide benefits for full-time temporary faculty.

Consequently, I stand here today to say thank you for working with us to treat our temporary faculty members with a modicum of dignity. Thank you for working with us to maximize the opportunities for full-time employment with benefits. Thank you for working with us to provide a path, even if it is not perfect, for long-term adjuncts to join the tenure ranks.

However, there is still much room for the universities to improve their treatment of our temporary faculty. In my position, I have heard my share of horror stories of course loads being reduced so that a university does not have to pay benefits or does not have to consider a permanent position. Numerous faculty have been buried at the bottom of the pay scale despite their qualifications or their length of service.

I have witnessed adjunct faculty be displaced, even as they have singlehandedly built up their programs. The cost of benefits for part-time faculty continues to be exorbitant. And our adjuncts are too often marginalized, too easily displaced, and too often their work is underappreciated.

We must continue to work together so that the adjunct faculty we represent are treated with the dignity and respect that they rightfully deserve, and I look forward to that endeavor. Adjunct faculty working conditions are, indeed, student learning conditions.

I thank you for your time.